



# UNITED STATES MARINES

GRADUATION CEREMONY  
MCRD PARRIS ISLAND, SC

# WELCOME TO MARINE CORPS RECRUIT DEPOT

## PARRIS ISLAND

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On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



# SEQUENCE OF EVENTS

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INVOCATION\*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM\**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN\**

FINAL DISMISSAL

\*PLEASE RISE





*"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."*

**President Ronald Reagan**

**UNITED STATES MARINE CORPS**  
**RECRUIT TRAINING REGIMENT**  
**MARINE CORPS RECRUIT DEPOT**  
**PARRIS ISLAND, SOUTH CAROLINA**

**03 May 2024**

**Recruit Training Regiment**

COMMANDING OFFICER.....Colonel C. B. McArthur  
SERGEANT MAJOR.....Sergeant Major D. L. Watts

**3rd Recruit Training Battalion**

COMMANDING OFFICER.....Lieutenant Colonel G. F. Curley  
SERGEANT MAJOR.....Sergeant Major S. A. Howard

**Commander of Troops**

Captain Rebecca L. Stewart

**Parade Adjutant**

Captain Heyduk

**Company “L”, 3rd Recruit Training Battalion**

Commanding Officer .....Captain R. L. Stewart  
Company First Sergeant .....First Sergeant T. M. Marple  
Lead Series Commander .....Captain Z. J. Abey  
Follow Series Commander ..... Captain B. J. Placek  
Lead Series Chief Drill Instructor .....Staff Sergeant M.R. Nicholas  
Follow Series Chief Drill Instructor .....Staff Sergeant J.B. McFarlane

**Drill Masters**

Gunnery Sergeant M. N. Moreno  
Staff Sergeant O. Scott III

**Chaplain**

Lieutenant T. M. West

**Color Guard**

Sergeant S. A. Hernandez      Sergeant T. Thorne  
Sergeant E. K. Baafuor      Sergeant D. M. Sosa

# PLATOON 3016

SENIOR DRILL INSTRUCTOR.....SSgt M. D. Harriot  
 DRILL INSTRUCTOR.....SSgt S. I. Hur  
 DRILL INSTRUCTOR.....SSgt P. E. MirandaPerez  
 DRILL INSTRUCTOR.....Sgt. C. A. Feliz



COMPANY HONOR GRADUATE.....PFC T. D. Kitchens  
 HOMETOWN.....Rockmart, GA  
 RECRUITED BY.....SSgt Mahuiztl

PLATOON HIGH SHOOTER.....PFC K.W. Garner (345)  
 MARKSMANSHIP INSTRUCTOR.....Sgt Matlock  
 PLATOON HIGH COMBINED PFT/CFT.....PFC Delaney, Tsion S. (599)

Pvt Averett, T. D.	PFC McKibben, J. A.*
Pvt Awogbemi, P. M.	PFC Misch, N. D.*
Pvt Barrera, S.	Pvt Moisan, K. W.
Pvt Belflower, D. C.	PFC Morris, M. J.
Pvt Beyrnt, N.C.	PFC Mullenax, D. P.
PFC Bo, S.	Pvt Osburn, J. F.
Pvt Boswell, J. T.	Pvt Palomoreyes, J. D.
PFC Boykin, A. C.	Pvt Perez, E. N.
PFC Bryant, J. T.	Pvt Phillips, M. W.
Pvt Butler, J. E.	Pvt Prochnow, M. R.
Pvt Cabrera, R. S.	PFC Pyint, P. L.
Pvt Castile, B. T.	Pvt Ramirezlopez, E.
Pvt Chambers Jr., D. L.	PFC Reza, S. S.
PFC Cole, G. C.	Pvt Rowe, G. A.
Pvt Conn, J. T.	Pvt Saunders, A. J.
Pvt Cox, C. C.	Pvt Slater, I.
Pvt Daley, A. W.	Pvt Smith, J. T.
PFC Delaney, T. S.	Pvt Telwom, C. E.
Pvt Escamillahernandez, G.	Pvt Torresperez, J.
PFC Farley, I. V.	PFC Vaughan III, R. L.
PFC Fincher, J. N.	PFC Votaw, I. M.
PFC Garner, K. W.*	PFC Warden Jr., A. J.*
Pvt Hammood, M.	Pvt Wilhite, T. B.
Pvt Hardegree, D. J.	Pvt Yazzie, J. A.
PFC Harrington, K. D.	
PFC Hernandez, A. A.	
Pvt Hobbs, B. C.	
Pvt Jones, D. M.	
PFC Kitchens, T. D.*	
Pvt Kreis, J. M.	
PFC Lagodny, A. V.	
Pvt Lambert, L. D.	

\*Denotes meritorious promotion to current rank.

# PLATOON 3017

SENIOR DRILL INSTRUCTOR..... SSgt T. D. Woods  
DRILL INSTRUCTOR..... SSgt J. N. Burnett  
DRILL INSTRUCTOR..... Sgt M. G. Torres  
DRILL INSTRUCTOR..... Sgt E. R. Armstrong  
DRILL INSTRUCTOR..... Sgt M. Sall



PLATOON HONOR GRADUATE..... PFC I. A. Rodriguez  
HOMETOWN..... McDonough, GA  
RECRUITED BY..... Sgt. Porcoro

PLATOON HIGH SHOOTER..... PVT B. E. Shoemaker (337)  
MARKSMANSHIP INSTRUCTOR..... Sgt Rivas  
PLATOON HIGH COMBINED PFT/CFT..... LCpl A. J. Scarlett (573)

Pvt Acostaherrera, F.  
Pvt Amato, A. I.  
Pvt Barnett, G. E.  
Pvt Braimah, A.  
Pvt Contreras, J. B.  
Pvt Cunningham, C. M.  
Pvt Desselle, G. E.  
PFC Dubreus, A.  
PFC Farrow, E. M.  
Pvt Garrick, I. L.  
Pvt Gonzalez, M. M.  
Pvt Jones, K. R.  
Pvt Juarezdelgado, E. L.  
Pvt Lai, J. M.  
Pvt Larkins, M. S.  
Pvt Lopez, I.  
Pvt Martinezmartinez, D.  
PFC Maxwell, A. B.  
PFC Melendez, N. M.\*  
Pvt Motavasquez, B.  
Pvt Phelps, E. A.  
Pvt Portal, D. M.  
PFC Rodriguez, I. A.\*  
PFC Salamanca, J. D.  
Pvt Samuels, S. K.  
LCpl Scarlett, A. J.\*  
Pvt Shoemaker, B. E.  
Pvt Tellomorales, A. P.  
PFC Tuchscherer, S. K.\*  
Pvt Vargas, A. J.  
Pvt Vincent, S. T.

\*Denotes meritorious promotion to current rank.



# PLATOON 3020

SENIOR DRILL INSTRUCTOR.....SSgt S. A. Kasahara  
DRILL INSTRUCTOR.....SSgt P. J. Witz  
DRILL INSTRUCTOR.....SSgt J. A. Ward  
DRILL INSTRUCTOR.....Sgt D. M. Brodie  
DRILL INSTRUCTOR.....Sgt N. M. Burke



PLATOON HONOR GRADUATE.....PFC L. A. Pontiff  
HOMETOWN.....Madisonville, LA  
RECRUITED BY.....SSgt Baltazar

COMPANY HIGH SHOOTER.....PFC K. A. Yates (347)  
MARKSMANSHIP INSTRUCTOR.....Sgt Wursta  
COMPANY HIGH COMBINED PFT/CFT.....Pvt S. G. Mensah (600)

Pvt Adams, E. T.*	Pvt Perez, K. E
Pvt Adkins, J. W.	Pvt Peters, A.
Pvt Apfelbeck, R. D.	PFC Pontiff, L. A.
Pvt Boccuto, V. F.	PFC Rai, B.
Pvt Borjas, L. J.	Pvt Richardson, Z. A.
Pvt Boskovic, D.	Pvt Rios, J. D.
Pvt Bracken, C. J.	PFC Rodriguezsantiago, J. G.
Pvt Brassell, N. J.	Pvt Sadie, K. M.
PFC Buccino, A. R.*	Pvt Siniecioglesias, B. J.
Pvt Burnswell, J. A.	PFC Smith, K. I.
PFC Campbell, K. A.	Pvt Straughan, N. K.
PFC Chiu, B. W.	PFC Thomas, M. C.
Pvt Coleman Jr., P. J.	Pvt Tobarmenjivar, L. E.
Pvt Compton, J. T.	Pvt Trinh, D. P.
Pvt Corbin, J. Q.	Pvt Vallecillovelasquez, W. M.
Pvt Cunningham J. E.	Pvt Villanueva, R. A.
Pvt Defino, A. W.	PFC Watson, W. S.*
PFC Dufour, S. J.	Pvt Webb, K. E.
Pvt Dyson, D. L.	Pvt Whitehead, G. J.
PFC Gaddy III, J. G.	PFC Wredberg, M. A.
PFC Hassanyar, M.	PFC Yates, K. A.
Pvt Henderson, J. J.	Pvt Yates III, W. L.
Pvt Keilhofer, T. R.	PFC Zavala, E. B.*
PFC Martinezrubio, A.	
Pvt Melendez, D. J.	
PFC Mensah, S. G.	
PFC Mercado, E. J.	
Pvt Miller, W. A.	
PFC Moore, C. L.	
PFC Morales, J.	
PFC Ostertag, C. P.	
Pvt Parham, R. L.	

\*Denotes meritorious promotion to current rank.



# PLATOON 3021

SENIOR DRILL INSTRUCTOR.....	SSgt D. L. Goodman
DRILL INSTRUCTOR.....	SSgt G. R. Andersen
DRILL INSTRUCTOR.....	Sgt J. Perez
DRILL INSTRUCTOR.....	Sgt R. P. Jernigan
DRILL INSTRUCTOR.....	Sgt R. Hebert



PLATOON HONOR GRADUATE.....	PFC R. D. Hrouda
HOMETOWN.....	South Hampton, PA
RECRUITED BY.....	SSgt Masache

PLATOON HIGH SHOOTER.....	Pvt G. J. Variara (335)
MARKSMANSHIP INSTRUCTOR.....	Sgt Smoot

PLATOON HIGH COMBINED PFT/CFT.....	PFC G. A. Velez (590)
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Pvt Almonte, R.	Pvt McKoy, D. M.
Pvt Augustinsthilaire, G. D.	Pvt Mezaespinoza, J. M.
Pvt Baker, I. D.	PFC Miraldi, R. E.
Pvt Barreto, S. J.	Pvt Moreno, G. M.
PFC Blancovargas, M. A.	PFC Myers, C. R.*
Pvt Brewington, D. T.	Pvt Olivahernandez, K. A.
Pvt Bump, C. R.	PFC Pardy, Y. M.
Pvt Burton, E. M.	Pvt Paulson, C. J.
Pvt Byrd, C. W.	PFC Pavlinetz, M. Q.
Pvt Campbell, D. J.	PFC Podaras, N. J.
PFC Cardoza, I. V.*	PFC Ramirez, E.
Pvt Cheadle, A. M.	Pvt Ramnanansingh, A. F.
PFC Dansfieldcastillo, J. D.	Pvt Smith, B. A.
Pvt Delgiudice, C. J.	Pvt Spain, A. J.
PFC Ebelle II, A. W.	PFC Stump, A. B.
Pvt Flores, J. A.	Pvt Taylor, M. D.
Pvt Fraser, J. A.	PFC Tillan, C. M.
Pvt Fuentes, D.	Pvt Tomaselli, T. G.
Pvt Gaul, M. A.	Pvt Variara, G. J.
Pvt Gautieri, J. M.	PFC Velez, G. A.
PFC Goonan, R. B.	Pvt Villedagijon, H. G.
PFC Guaman, G.	Pvt Vongmisay, S. N.
Pvt Hernandezmartinez, A. C.	PFC Yungacabrera, M.
PFC Herrera, A. A.	PFC Zivan, B. E.
Pvt Hilbert, M. E.	
PFC Hrouda, R. D.*	
Pvt Hunter, J. A.	
Pvt Jacker, D. M.	
Pvt Jerez, E. E.	
Pvt Johnson, H. B.	
PFC Labandeira, E. G.	
Pvt Lowe, C. R.	

\*Denotes meritorious promotion to current rank.

# TRANSFORMATION

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The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



## *THE TRANSFORMATION LIFECYCLE*



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





## **U.S. MARINE CORPS CORE VALUES**

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Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

### ***HONOR***

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

### ***COURAGE***

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

### ***COMMITMENT***

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.



## **GUIDANCE FOR NEW MARINES**

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As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

### ***YOUR RESPONSIBILITIES***

As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

### ***MY EXPECTATIONS***

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

## ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



## **MERITORIOUS PROMOTIONS**

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Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

## **SCHOOL OF INFANTRY REPORTING INSTRUCTIONS**

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- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.  
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

